



Modern Slavery Act – 2017 Declaration

Respect for fundamental principles and rights at work, integrating the stipulations of the International Labour Organization's Declaration of March 2015, is at the heart of the corporate responsibility and ethics policy of CNIM Group and all its subsidiaries (including Bertin Technologies).

Within this context, and in compliance with article 54 of the 2015 Modern Slavery Act, Bertin Technologies has drafted this document, the purpose of which is to describe how the company analyses such risks and to list the different measures that have been implemented in order to prevent human slavery and trafficking in all of its business activities and supply chains.

I. Risk analysis in Bertin Technologies' supply chain

Purchases made by Bertin Technologies are for goods and services linked to technological development, software development and product manufacturing.

Bertin Technologies has conducted a risk analysis covering all supplier orders placed during the 2017 financial year. This survey, based on the 2016 Global Slavery index, indicates where suppliers are located in the world and the level of risk associated with the country in question. The results of the risk analysis show that 99.1% of all purchases made by Bertin Technologies are processed by suppliers located in very low slavery prevalence areas.

II. Policies and Practices

For further information on our policies with regard to slavery and human trafficking, please refer to the following CNIM Group documents applicable to all its subsidiaries, including Bertin Technologies:

- ▶ Declaration of CNIM's Management Board
<https://cnim.com/sites/default/files/media/Publications/Publications%20pdf/declaration-of-the-management-board-cnim.pdf> ;
- ▶ CNIM Group Purchasing Policy
<https://cnim.com/sites/default/files/media/Publications/Publications%20pdf/cnim-group-purchasing-policy.pdf> ;
- ▶ CNIM whistle-blowing procedure
<https://cnim.com/en/group/csr-commitments> .

III. 2017 Action Plan

In 2017, Bertin Technologies implemented a series of actions aimed at addressing more effectively the issues of slavery, people trafficking and human rights at work. To this effect, the following documents have been amended:

- ▶ Supplier certification, a document that all suppliers must complete and sign prior to entering into an agreement or receiving an order,
- ▶ Bertin Technologies' terms and conditions of purchase, accompanying all purchase orders.
By signing these documents, our suppliers undertake, together and in cooperation with Bertin Technologies, to abide by these principles and to ensure that their own sub-contractors also comply,
- ▶ The supplier audit report template used by Bertin Technologies' qualified auditors.

This declaration, pertaining to the financial year ending 31 December 2017, has been approved by Philippe Demigné, Chairman of Bertin Technologies.

Document drafted on 25/01/2018 in Montigny-le-Bretonneux (France)