



Modern Slavery Act – 2020 Declaration

Respect for fundamental principles and rights at work, integrating the stipulations of the International Labour Organization's Declaration of March 2015, is at the heart of the corporate responsibility and ethics policy of CNIM Group and all its subsidiaries (including Bertin Technologies).

Within this context, and in compliance with article 54 of the 2015 Modern Slavery Act, Bertin Technologies has drafted this document, the purpose of which is to describe how the company analyses such risks and to list the different measures that have been implemented in order to prevent human slavery and trafficking in all of its business activities and supply chains.

I. Risk analysis in Bertin Technologies' supply chain

Purchases made by Bertin Technologies are for goods and services linked to technological development, software development and product manufacturing.

Bertin Technologies has conducted a risk analysis covering all supplier orders placed during the 2020 financial year. This survey, based on the 2016 Global Slavery index, indicates where suppliers are located in the world and the level of risk associated with the country in question. The results of the risk analysis show that 96.6% of all purchases made by Bertin Technologies are processed by suppliers located in very low slavery prevalence areas.

II. Policies and Practices

For further information on our policies with regard to slavery and human trafficking, please refer to the following CNIM Group documents applicable to all its subsidiaries, including Bertin Technologies:

- ▶ Declaration of CNIM's Management Board
<https://cnim.com/sites/default/files/media/Publications/Publications%20pdf/declaration-of-the-management-board-cnim.pdf> ;
- ▶ CNIM Group Purchasing Policy
<https://cnim.com/sites/default/files/media/Publications/Publications%20pdf/cnim-group-purchasing-policy.pdf> ;
- ▶ CNIM whistle-blowing procedure
<https://cnim.com/en/group/csr-commitments> .

III. 2020 Action Plan

In 2020, Bertin Technologies continued its actions aimed at addressing more effectively the issues of slavery, people trafficking and human rights at work.

This declaration, pertaining to the year 2020, has been approved by Bruno VALLAYER, Chief Executive Officer of Bertin Technologies.

Document drafted on 05/02/2021 in Montigny-le-Bretonneux (France)